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ARNAUD DELAMARE
WEINBERGSTRASSE 97
ZURICH
8006 ZURICH
SWITZERLAND

Contact Information

Online www.netbenefits.com
Stock Plan Services (800) 544-0275
Sun 5pm - Sat 12am ET

ARNAUD DELAMARE

▶ Participant Number: I00478015

Your Stock Plan Account Value: \$17,354.39

Change Since January 1: ▲ \$13,244.99

Total Including Other Holdings¹: \$134,242.59

Beg. Stock Plan Account Value as of Jan 1, 2022 \$4,109.40

Subtractions -16.91

Change in Investment Value * 13,261.90

Ending Stock Plan Account Value as of Dec 31, 2022 ** \$17,354.39

Other Holdings¹

Stock Plans \$116,888.20

Total Including Other Holdings \$134,242.59

In addition to this year-end statement, the Stock Plan Services Participant Trust will send you a "Grantor Letter" which details certain US tax matters related to your beneficial interest in the trust for the year, and (if applicable) additional US tax forms relating to US tax matters. You should consult your tax adviser regarding how this income should be treated under the tax rules that apply to you.

¹ Other Holdings, including Assets Held Away, are provided for informational purposes only and may not be custodied at Fidelity Investments and may not reflect accurate values. See individual account listing for additional details.

* Reflects appreciation or depreciation of your holdings due to price changes, transactions from Other Activity In or Out and Multi-currency transactions, plus any distribution and income earned during the statement period.

** Excludes unpriced securities.





Account Summary

Accounts Included in This Report

Page	Account Type/Name	Participant Number	Beginning Value	Ending Value
	STOCK PLAN ACCOUNT			
3	ARNAUD DELAMARE	I00478015	\$4,109.40	\$17,354.39
	Ending Account Value		\$4,109.40	\$17,354.39

Other Holdings¹

Page	Account Type/Name	Beginning Value	Ending Value
	STOCK PLAN		
	<i>Items shown under "Stock Plans" represent your interests under your company's stock plans, for which Fidelity Stock Plan Services LLC provides administrative and record keeping services. Items shown under "Stock Plans" are not assets held in your Fidelity brokerage account, and therefore are not carried by NFS and are not covered by SIPC. Fidelity Stock Plan Services LLC provides this statement to you as part of administrative and recordkeeping services it provides to the company. See the Participant Agreement for details.</i>		
5	RESTRICTED STOCK UNITS - RESTRICTED STOCK	\$56,686.50	\$116,888.20 ^v
	Total Including Other Holdings	\$60,795.90	\$134,242.59

- 1 Other Holdings, including Assets Held Away, are provided for informational purposes only and may not be custodied at Fidelity Investments and may not reflect accurate values. See individual account listing for additional details.
- v Stock Plan values are an estimate of current value. See the Stock Plan Section below for a complete description of the values shown. Values may be unvested and may not reflect withdrawable assets. This information is included on your statement solely as a service to you. It is derived from information provided by your company and Fidelity is not responsible for its accuracy.

Account Summary

Participant Number: I00478015
ARNAUD DELAMARE - STOCK PLAN ACCOUNT

Account Value: **\$17,354.39**

Change Since January 1 **▲ \$13,244.99**

Beginning Account Value as of Jan 1, 2022	\$4,109.40
Subtractions	-16.91
Taxes Withheld	-16.91
Change in Investment Value *	13,261.90
Ending Account Value as of Dec 31, 2022	\$17,354.39

Other Holdings ¹

Stock Plans	\$116,888.20
Total Including Other Holdings	\$134,242.59

¹ Other Holdings, including Assets Held Away, are provided for informational purposes only and may not be custodied at Fidelity Investments and may not reflect accurate values. See individual account listing for additional details.

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Core Account and Credit Balance Cash Flow

Beginning Balance as of Jan 1, 2022	\$10.53
Investment Activity	
Dividends, Interest & Other Income ^D	113.63
Total Investment Activity	\$113.63

Account Holdings

Jan 1, 2022

Dec 31, 2022



Holding Type	Value	% of	Value	% of
	Jan 1	Portfolio Jan 1	Dec 31	Portfolio Dec 31
Stocks	\$4,098	100%	\$17,247	99%
Core Account	10	-	107	1
Total	\$4,109	100%	\$17,354	100%

Income Summary

	Dec 31, 2022
Taxable	\$113.63
Ordinary Dividends	
Dividends	113.63
Total	\$113.63



Core Account and Credit Balance Cash Flow (continued)

Participant Number: I00478015
ARNAUD DELAMARE - STOCK PLAN ACCOUNT

Cash Management Activity	
Taxes Withheld	-16.91
Total Cash Management Activity	-\$16.91
Ending Balance as of Dec 31, 2022	\$107.25

D Includes dividend reinvestments.

Holdings

Core Account

Description	Quantity	Price Per Unit	Total Market Value	Total Cost Basis	Unrealized Gain/Loss	Income Earned
FIDELITY GOVERNMENT CASH RESERVES (FDRXX)	107.250	\$1.0000	\$107.25	not applicable	not applicable	\$0.99
-- 7-day yield: 3.85%						
Total Core Account (1% of account holdings)			\$107.25			\$0.99

Stocks

Description	Quantity	Price Per Unit	Total Market Value	Total Cost Basis	Unrealized Gain/Loss	Income Earned
Common Stock						
ORACLE CORP (ORCL)	211.000	\$81.7400	\$17,247.14	\$16,787.12	\$460.02	\$112.64
Total Common Stock (99% of account holdings)			\$17,247.14	\$16,787.12	\$460.02	\$112.64
Total Stocks (99% of account holdings)			\$17,247.14	\$16,787.12	\$460.02	\$112.64
Total Holdings			\$17,354.39	\$16,787.12	\$460.02	\$113.63

Total Cost Basis does not include the cost basis on core, money market or other positions where cost basis is unknown or not applicable.

All positions held in cash account unless indicated otherwise.

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Stock Plans

Participant Number: I00478015
ARNAUD DELAMARE - STOCK PLAN ACCOUNT

Items shown under "Stock Plans" represent your interests under your company's stock plans, for which Fidelity Stock Plan Services LLC provides administrative and record keeping services. Items shown under "Stock Plans" are not assets held in your Fidelity brokerage account, and therefore are not carried by NFS and are not covered by SIPC. Fidelity Stock Plan Services LLC provides this statement to you as part of administrative and recordkeeping services it provides to the company. See the Participant Agreement for details.

Restricted Stock Units - RESTRICTED STOCK

Restricted Stock Units Summary

	Unvested Units January 1, 2022	Price Per Share January 1, 2022	Total Value 9 January 1, 2022	Unvested Units December 31, 2022	Price Per Share December 31, 2022	Total Value 9 December 31, 2022
Total Unvested Units	650	\$87.21000	\$56,686.50	1,430	\$81.74000	\$116,888.20

Unit Balances

Grant Date	Grant ID	Unvested Units January 1, 2022	Units 12 Vested	Units Granted	Units 10 Cancelled	Unvested Units December 31, 2022	Value of 9 Unvested Units
08/04/2020	2000IOLRS	150.00	50.00	0.00	0.00	100.00	\$8,174.00
08/03/2021	2020IOLRS	500.00	125.00	0.00	0.00	375.00	30,652.50
09/20/2022 ⁵	2020IOLRS	0.00	0.00	955.00	0.00	955.00	78,061.70
Total		650.00	175.00	955.00	0.00	1,430.00	\$116,888.20

Unit Distributions and Deferrals

Grant Date	Grant ID	Total Vested & Deferred Units January 1, 2022	Units 18 Distributed	Total Vested & Deferred Units December 31, 2022
08/04/2020	2000IOLRS	0.00	50.00	0.00
08/03/2021	2020IOLRS	0.00	125.00	0.00
Total		0.00	175.00	0.00

⁵ A new Unit granted to you from your company during your statement period.

⁹ Restricted Stock Units values are calculated using the previous per share price multiplied by the number of unvested Units, but not including unaccepted Units. Fair Market Value is determined under your Plan rules and Unit grant. The above calculation and Fair Market Value determination is not applicable to cash based plans. Please refer to your Unit agreement for your actual Unit values and payment calculation.

¹⁰ Units cancelled include expirations, forfeitures, and cancellations.

¹² Units vested includes the units withheld for your total cost, tax withholding, and any applicable fees.

¹⁸ Units distributed includes the units withheld for your total cost, tax withholding and any applicable fees.

